

NOMINATION NOTICE

CWA LOCAL 1400 - AWU

Nominations for the June 2021 election of the following offices will be accepted by petition at the date, time and place indicated below. The term of office for these positions is June 22, 2021 to August 31, 2022.

AWU Executive Council Positions: Executive Chair, Finance Chair, Recording Chair, Organizing Chair and Communications Chair.

Petitions Available: May 10, 2021. A member in good standing may request a petition by email to the Election Committee [Jenifer Cozzolino, Patrick Bureau, Karen Cusson, Samuel Sandeen, and Steven Hardt] at ElectionCommitteeCWALocal1400@gmail.com. You may request a petition for yourself or any AWU member in good standing. In your email request for a petition, you must include:

- your name, email address, home address, phone number, the name of the nominee and the position sought;
- If you are requesting a petition to nominate another member, please also provide any contact information you may have for that potential nominee so that we may advise them of the acceptance requirements.

The Election Committee will inform requestors whether they are in good standing and send the petition by email as soon as practicable but not later than 48 hours after the request.

Petition Submission Deadline: 4 p.m PST., May 25, 2021. Petitions must be submitted in a single email to ElectionCommitteeCWALocal1400@gmail.com. Petitions not received by the deadline and/or partial petitions will not be considered.

Petition Requirements: For this election, the CWA Local 1400 petition process as described in the bylaws has been modified to ensure members have a reasonable opportunity to nominate candidates, given the current COVID-19 health concerns and limited number of members in workplaces.

Petition signatures must be those of members in good standing. A member is generally in good standing if that member has signed a membership application card, has been accepted, has had voluntary dues paid as of May 1, 2021, has not voluntarily withdrawn from membership, and has not been sent a notice that their membership was terminated. Good standing terminates when a member resigns from employment with Alphabet. Termination and resignation of membership are governed by the CWA Constitution, Article V, Section 4 and the Local 1400 By-Laws, Section 4.

For this election, a petition “signature” is either (a) a hand-written signature and printed name on the nomination petition, or (b) an email from a member that includes their name, the name of the person they are nominating, and the position they are nominating for (printed).

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Nominees for Executive Chair must be members in good standing as of May 1, 2021. Petitions for these officer positions will require 10 signatures of members in good standing of CWA Local 1400.

Nominees for Finance Chair, Recording Chair, Organizing Chair and the Communications Chair must be members in good standing as of May 1, 2021. Petitions for these officer positions will require 5 signatures of members in good standing.

Verification of Petitions: Petitions and eligibility of candidates will be verified by the Election Committee on May 27, 2021, at 9:00am PST. All candidates and/or observers are invited to attend. All nominees must accept or decline their nominations. The Election Committee will attempt to contact all nominees, advise them of their nomination(s), and request that the nominee confirm acceptance by email or other written confirmation. A nominee who does not provide written acceptance of a nomination by May 29th will not appear on the ballot. In the case where a member is nominated for more than one position, the candidate will need to decide which position they prefer if they are elected for more than one position.

Please direct questions to the Election Committee Chairperson Jen Cozzolino at (508) 826-8278 or ElectionCommitteeCWALocal1400@gmail.com. Any member may call the Election Committee to find out who has requested a nomination petition, the name of the potential nominee, and the position being nominated.

Please Update Your Email Address: If you are concerned your address may not be current with the union, please update your address as soon as possible by email to CWA Local 1400 at info@cwalocal1400.org.

Protest Procedure: Please note that any member in good standing may protest the election for a valid cause; such protest should be made directly to the Election Committee Chairperson, Jen Cozzolino at ElectionCommitteeCWALocal1400@gmail.com in writing at any time before, during or within 10 days after the election.